

**REGISTER OF WAGES**

[ FORM NO. - XIII]

(See Rule 77 (a) (i))

Name and Address of Contractor :

**ICON FACILITATORS LIMITED**  
C-28, 2ND FLOOR, COMMUNITY CENTER JANAK PURI NEW DELHI...

Name and Address of Establishment in/under which Contract is carried on :

ICON FACILITATORS LIMITED

Nature and Location of work :

Integrated Facility Management

Nature and address of Principal Employer :

**TERAFINA SOFTWARE SOLUTIONS PVT.LTD.**  
vipul orchid plaza 5th floor,Sec-54,Suncity GURGAON 122002

Wage period : for the Month of July, 2025

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| Employee Particulars   | <---Days--->                                 | Earnings  | Basic Rate  | Amount  | Deductions                                | Amount  | Net Pay         |
|--|--|---|---|---|---|---|-----------------|
| Sno : 1 Emp.Cd.:00857<br>Name: RAJESH KUMAR<br>F/H : HARI SINGH<br>Desg: SUPERVISOR<br>PF N: DL-33296/23752<br>ESI : 1113602822<br>UAN : 100295798605<br>A/c#: 3862000101045482<br>Bank: PUNJAB NATIONAL BANK  | WD 27.00<br>WO 4.00<br>PD 31.00              | BasicPay<br>other allow<br>H.R.A.<br>Leave<br>BONUS...<br>KPI         | 14,041.00<br>1,809.00<br>3,000.00<br>1,984.00<br>1,169.61<br>0.00               | 14,041.00<br>1,809.00<br>3,000.00<br>1,984.00<br>1,170.00<br>4,259.00               | EPF @12.00%<br>LWF @0.20%                 | 1,800.00<br>34.00                                     |                 |
| <b>Total</b>   |  |   | <b>22003.62</b>   | <b>26263.00</b>   | <b>Total</b>                              | <b>1834.00</b>  | <b>24429.00</b> |
| Sno : 2 Emp.Cd.:09579<br>Name: MUKESH PANDEY<br>F/H : YOGENDRA PANDEY<br>Desg: SUPERVISOR<br>PF N: DL-33296/17761<br>ESI : 6927149009<br>UAN : 101179122000<br>A/c#: 30290100013098<br>Bank: BANK OF BARODA    | WD 27.00<br>WO 4.00<br>PD 31.00              | BasicPay<br>other allow<br>H.R.A.<br>Leave<br>BONUS...<br>KPI         | 14,041.00<br>2,845.00<br>3,500.00<br>2,126.00<br>1,169.61<br>0.00               | 14,041.00<br>2,845.00<br>3,500.00<br>2,126.00<br>1,170.00<br>9,167.00               | EPF @12.00%<br>LWF @0.20%                 | 1,800.00<br>34.00                                     |                 |
| <b>Total</b>   |  |   | <b>23681.62</b>   | <b>32849.00</b>   | <b>Total</b>                              | <b>1834.00</b>  | <b>31015.00</b> |
| Sno : 3 Emp.Cd.:21221<br>Name: SHYAM BABU RAY<br>F/H : HANSH LAL RAY<br>Desg: MULT. TECH.<br>PF N: DL-33296/27263<br>ESI : 6935810562<br>UAN : 101739268370<br>A/c#: 467710110009472<br>Bank: BANK OF INDIA    | WD 12.00<br>WO 2.00<br>A 17.00<br>PD 14.00   | BasicPay<br>other allow<br>H.R.A.<br>Leave<br>BONUS...                | 13,373.00<br>479.00<br>2,000.00<br>1,658.00<br>1,113.97                         | 6,039.00<br>216.00<br>903.00<br>749.00<br>503.00                                    | EPF @12.00%<br>ESI @0.75%<br>LWF @0.20%   | 840.00<br>64.00<br>17.00                              |                 |
| <b>Total</b>   |  |   | <b>18623.97</b>   | <b>8410.00</b>  | <b>Total</b>                              | <b>921.00</b>   | <b>7489.00</b>  |
| Sno : 4 Emp.Cd.:21743<br>Name: DEEPAK PRAJAPATI<br>F/H : RADHESHYAM PRAJAPATI<br>Desg: MULT. TECH.<br>PF N: DL-33296/27570<br>ESI : 2016811948<br>UAN : 101160821543<br>A/c#: 032201515486<br>Bank: ICICI BANK | WD 23.00<br>WO 4.00<br>A 4.00<br>PD 27.00    | BasicPay<br>other allow<br>H.R.A.<br>Leave<br>BONUS...                | 13,373.00<br>479.00<br>2,000.00<br>1,658.00<br>1,113.97                         | 11,647.00<br>417.00<br>1,742.00<br>1,444.00<br>970.00                               | EPF @12.00%<br>ESI @0.75%<br>LWF @0.20%   | 1,621.00<br>122.00<br>32.00                           |                 |
| <b>Total</b>   |  |   | <b>18623.97</b>   | <b>16220.00</b>   | <b>Total</b>                              | <b>1775.00</b>  | <b>14445.00</b> |
| <b>Total</b>   | WD 89.00<br>WO 14.00<br>A 21.00<br>PD 103.00 | BasicPay<br>other allow<br>H.R.A.<br>Leave<br>BONUS<br>KPI<br>*TOTAL* | 54,828.00<br>5,612.00<br>10,500.00<br>7,426.00<br>4,567.17<br>0.00<br>82,933.17 | 45,768.00<br>5,287.00<br>9,145.00<br>6,303.00<br>3,813.00<br>13,426.00<br>83,742.00 | EPF<br>ESI<br>LWF<br>*TOTAL*<br>*NET PAY* | 6,061.00<br>186.00<br>117.00<br>6,364.00<br>77,378.00 |                 |